Hubungan antara Job Demands-Resources dengan Keterikatan Kerja pada Perawat Instalasi Inap Rumah Sakit
   Anissa Rizka Amanda & Sami’an

Hubungan Antara Modal Psikologis dan Organizational Citizenship Behaviour pada Kader Taman Posyandu
   Binari Dhamasanti Mubadewi & Dimas Aryo Wisaksono

Organizational Life Cycle pada Usaha Kecil dan Menengah (UKM): Studi Kasus pada Perusahaan E
   Denny Taufiqur Rakhman & Fendy Suhaeriadi

Hubungan antara Pertumbuhan Karir dengan Komitmen Organisasi pada Karyawan PT K
   Tiffani Faubah Fadilla & Chohechi Hadi

Pengaruh Tipe Kepribadian Big Five Inventory terhadap Employee Creativity di Rubrik X PT J
   Alif Robath Safin Surur & Seger Handoyo

Penerapan Learning Organization pada PT. XYZ
   Lucky Meinanda Prasiwi & Choliebul Hadi

Hubungan antara Kepribadian dengan Kemampuan Adaptasi Lintas Budaya Pada Expatriate Leader
   Diab Ayu Rachma & Seger Handoyo
## Table of Contents

<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Relationship between Job Demands-Resources and Work Engagement on Inpatient Nurses of IW Hospital</td>
<td>1 - 8</td>
</tr>
<tr>
<td>2</td>
<td>The Correlation between Psychological Capital and Organizational Citizenship Behavior in Kader Taman Posyandu</td>
<td>9 - 18</td>
</tr>
<tr>
<td>3</td>
<td>The Organizational Life Cycle on Small-Medium Enterprises: Case Study on E Company</td>
<td>19 - 28</td>
</tr>
<tr>
<td>4</td>
<td>The Relationship between Career Growth and Organizational Commitment's to The Employees's of PT K</td>
<td>29 - 36</td>
</tr>
<tr>
<td>5</td>
<td>The Effects of Big Five Inventory Personality Types to Employee Creativity at Rubrik X PT J</td>
<td>37 - 48</td>
</tr>
<tr>
<td>6</td>
<td>The Application of Learning Organization in PT. XYZ</td>
<td>49 - 63</td>
</tr>
<tr>
<td>7</td>
<td>The Relationship of Personality and The Ability to Cross-cultural Adaptation of The Expatriate Leader</td>
<td>64 - 76</td>
</tr>
</tbody>
</table>
The Effects of Big Five Inventory Personality Types to Employee Creativity at Rubrik X PT J

Pengaruh Tipe Kepribadian Big Five Inventory terhadap Employee Creativity di Rubrik X PT J

Abstract

The aim of this study is to find out the effects of big five inventory personality types to employee creativity at Rubrik X PT J. This study used Big Five Inventory Personality Types theory by McCrae & Costa (2003) and Employee Creativity by Zhou & George (2001) as reference. The participant of this research were employees at Rubrik X PT J with a total number of 60 subjects. The data is obtained by using survey method with the Big Five Inventory by John & Srivastava (1999) and Employee Creativity by Zhou & George (2001). Analysis of data was performed by using multiple regression analysis with the help of SPSS 16 program for Windows. The result of this study shows that there are significant effects of big five inventory personality types to employee creativity at Rubrik X PT J. There are three traits that can be used simultaneously to be the predictors of employee creativity, they are extraversion, conscientiousness, and openness. Meanwhile, two other traits are agreeableness and neuroticism cannot be used to be the predictors of employee creativity because they don't have a significant effect.

Keyword : big, five, inventory, personality, type, employee, creativity,

Daftar Pustaka :