Pathway to Integration or Disintegration? Reflection on Tsunami and Transformation in Indonesia’s Relations with Aceh
Sulikah Asmorowati

Peran Badan Otonomi Khusus dalam Implementasi Rekonstruksi Aceh
Suatu Tinjauan Teoritik
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The Impacts of the Bali Blast: Assessing Young Australians’ Perceptions and Intent to Travel
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Pengaruh Struktur, Budaya, Kepemimpinan, Aliansi Strategis Terhadap Inovasi dan Kinerja Organisasi Hotel Bintang Tiga di Jawa Timur
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Asset Based Community Development: Strategi Pembangunan di Era Otonomi Daerah
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**Abstract**

To days, adaptive and innovative organizations are required within business environment which is more competitive, so that they will be able to take care of organization performance. This research aims to study the factors influencing organizational innovation and its influence to organizational performance of three star hotel in East Java. Such factors are organizational structure, organizational culture, strategic alliance and leadership. Research results indicate that organizational innovation is directly influenced significantly by organizational structure, organizational culture, leadership, and strategic alliance. Organizational performance is also influenced directly and significantly by organizational structure, organizational culture, leadership, and strategic alliance. Organizational innovation influences the organizational performance of three star hotel in East Java directly and significantly. For more details, the result of this research are that organizational structure have a positively direct significantly effect on organizational innovation.

**Keyword**: organizational, structure, organizational, culture, leadership, strategic, alliance, organizational, innovation, and, organizational, performance.,

**Daftar Pustaka**: