INSAN MEDIA PSIKOLOGI

Hubungan antara Dukungan Sosial Orang tua dengan Komitmen terhadap Tugas (Task Commitment) pada Siswa Akselerasi tingkat SMA
Alvie Syarif, Dewi Mustam’iah, Wiwik Sulisiani

Dukungan Sosial bagi Keluarga Anak Berkebutuhan Khusus
Nurdin Hidayati

Perbedaan Depresi Pasca Melahirkan pada Ibu Primipara Dini Jauh dari Usia Ibu Hamil
Riza Arianie Rusli, Tattik Meiyunitaningsih, Weni Endah Warna

Dinamika Emosi dan Pengalaman Spiritual Beragama: Studi Kualitatif Pengalaman Perubahan Keyakinan Beragama
Rudi Cahyono

Penerapan Model Cooperative Learning Tipe STAD sebagai Upaya Meningkatkan Motivasi Belajar Siswa
Laurensius Laka, Nono Henry Yoemanto

Hubungan antara Masa Kerja dengan Pemberdayaan Psikologis pada Karyawan PT. Perkebunan Nusantara X (Persero)
Ferry Koesindratmono, Berlian Gressy Septari

Hubungan antara Servant Leadership dengan Efektivitas Tim ditinjau dari Persepsi Anggota Tim PHKI-Jurusan di Institut Teknologi Sepuluh Nopember Surabaya
Kartika D. Heristi, Seger Handoyo

ISSN 1411-2671

VOL. 13 No. 1, APRIL 2011
## Table of Contents

<table>
<thead>
<tr>
<th>No.</th>
<th>Title</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Correlation between Parent's Social Support and Task Commitment of Acceleration Students in High School</td>
<td>-</td>
</tr>
<tr>
<td>2</td>
<td>Social Support for Family Who Has Children with Special Needs</td>
<td>-</td>
</tr>
<tr>
<td>3</td>
<td>Differences between Post-partum Depression in Mothers' Primiparous Viewed from Pregnant Women Age</td>
<td>-</td>
</tr>
<tr>
<td>4</td>
<td>Emotional Dynamics and Spiritual Experiences: a Qualitative Study of The People who Convert Their Beliefs</td>
<td>-</td>
</tr>
<tr>
<td>5</td>
<td>Cooperative Learning using type Student Team-Achivement Division (STAD) to Improve Learning Motivational in Students</td>
<td>-</td>
</tr>
<tr>
<td>6</td>
<td>Relationship between Organizational Tenure and Employee's Psychological Empowerment in PT. Perkebunan Nusantara X (Persero)</td>
<td>-</td>
</tr>
<tr>
<td>7</td>
<td>Correlation between Servant Leadership and Team Effectiveness</td>
<td>-</td>
</tr>
</tbody>
</table>
Correlation between Servant Leadership and Team Effectiveness

Hubungan antara Servant Leadership dengan Efektifitas Tim ditinjau dari Persepsi Anggota Tim PHKI-Jurusan di Institut Teknologi Sepuluh Nopember Surabaya

Abstract

The purpose of this study was to know the correlation between Servant Leadership and Team Effectiveness. The research was conducted on 46 members of PHKI (Program of grant competition for institution) team in eight department at Institute Technology of Sepuluh November Surabaya. Data collection tools used two questionnaires: 1) Servant Leadership scale consisting of 38 items, and 2) team effectiveness scale. Servant Leadership scale consists of 38 items developed by John E. Barbuto, JR. and Daniel W. Wheeler (2006). Servant leadership has 5 characteristics: altruistic calling, emotional healing, wisdom, persuasive mapping and organizational stewardship. The second is Team Effectiveness scale consisting of 20 items developed by Larson and La Fasto. There are 8 characteristics of team effectiveness scale: clear elevating goal, results driven structure, competent team members, unified commitment among members, collaborative climate, standards of excellence, external support and recognition, principled leadership. This research used Alpha Cronbach for reliability test. Reliability coefficient scale Servant Leadership variable is 0.95, while the reliability coefficient of Team Effectiveness variable is 0.92. Data was analyzed using Spearman's Rank Order by SPPS 15.0 for windows. The correlation between the Servant Leadership and the Team Effectiveness is 0.574 with p value is 0.000. It indicates that there is significant positive correlations between Servant Leadership and Team Effectiveness in PHKI departments at Institute Technology of Sepuluh November Surabaya.

Keyword: Servant, Leadership, Team, Effectiveness, Higher,

Daftar Pustaka: