Administrasi dan Kebijakan Kesehatan

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- Analisis Pengaruh Komitmen Organisasi dan Komitmen Pekerjaan Petugas terhadap Kinerja Program Pengendalian Kusta Puskesmas di Kabupaten Bojonegoro
- Rekomendasi Pengembangan QWL (Quality of Work Life) Berdasarkan Analisis Pengaruh QWL terhadap Kepuasan Kerja Perawat di Rumah Sakit Kusta Sumberglagah Pacet Mojokerto
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**DITERBITKAN OLEH:**
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Influence Analyses of Officers Organizational and Occupational Commitment to Leprosy Program Performance in Public Health Center of Bojonegoro Regency

Analisis Pengaruh Komitmen Organisasi dan Komitmen Pekerjaan Petugas terhadap Kinerja Program Pengendalian Kusta Puskesmas di Kabupaten Bojonegoro

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Abstract

ABSTRACT

This research aimed to analyze influence of commitment to the type and intensity of commitment. Those influences to process and leprosy program performance in Public Health Center. This is an analytic observatory research with cross sectional approach. The sum of sample was total population which consists of 36 leprosy program officers in Public Health Center of Bojonegoro Regency. Data was collected with questionnaire which then analyzed by cross tabulation. The result showed that there were influence of tenure and work experience to affective commitment; education and socialization experience to normative commitment education, socialization experience, and organizational investment to normative occupational commitment; work experience, socialization experience, and organizational investment to organizational commitment intensity, work experience, work investment and socialization experience to occupational commitment intensity, organizational and occupational commitment types to leprosy process and program performance, occupational commitment intensity to process and leprosy program performance, leprosy process performance to leprosy program performance in Public Health Center. This research concluded that there was different factor antecedent of organizational commitment and occupational commitment, program officer who had a normative commitment had better performance than the neither affective nor continuance ones. Occupational commitment intensity was more influence to leprosy program performance than organizational commitment intensity.

Keywords: organizational commitment, occupational commitment, leprosy, performance

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Daftar Pustaka: