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Beban Kerja Subjektif Perawat Intensive Care Unit

Pengaruh Faktor Organisasi dan Pelatihan terhadap Kinerja Puskesmas

Analisis Rasio Rujukan Puskesmas Berdasarkan Kemampuan Pelayanan Puskesmas

Pengaruh Kompetensi dan Self-Leadership terhadap Kinerja Petugas Program Pengendalian Tuberkulosis (P2TB) Puskesmas di Kabupaten Jember

Hubungan Pemilihan Mutu dengan Pemahaman Pelayanan Kesehatan Pasien Penerima Bantuan Iuran

Pengembangan Bed Turn Over (BTO) di Instalasi Rawat Inap RSUD dr. M. Soewandhi

Optimalisasi Proses Koordinasi Program Keselamatan Pasien (Patient Safety) di Rumah Sakit X Surabaya

Dimensi Budaya Organisasi sebagai Prediktor Kinerja Unit Kerja

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INFLUENCE OF ORGANIZATIONAL AND WORK FACTORS TOWARD PONKESDES PERFORMANCE

PENGARUHFAKTOR ORGANISASI DAN PEKERJAAN TERHADAP KINERJA PONKESDES

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Abstract

Pondok Kesehatan Desa (Ponkesdes) is a development health service from Pondok Bersalin Desa (Polindes). Ponkesdes performance assessment is needed to monitor the quality of health services to facilitate the advancement of Ponkesdes. The purpose of this study was to analyze the influence of organizational and work factors toward Ponkesdes performance in Pasuruan regency. This an observational study with crosssectional design. The samples were 70 Ponkesdes calculated with simple random sampling. Health empowerman were filled out a questionnaire as much as 140 empowerman, consisting of 70 nurses and 70 midwives. Ponkesdes performance by 52, 8%. The statistical test used linear regression test with alpha 0.05. The conclusion from this study was there no significant from organizational and work factors with Ponkesdes performance in Pasuruan regency. Of the organizational factors that have a good assessment was leadership and of all respondents rate the job factor was less. It is recommended that conduct a follow-up to this study in order to increase the performance of power, so it will increase people’s satisfaction to Ponkesdes workers.

Keyword : organizational, performance, Ponkesdes, work,

Daftar Pustaka :