Kepuasan Pasien Ibu Hamil dalam Proses Rujukan Vertikal Pelayanan Kesehatan Ibu dan Anak

Perencanaan Kapasitas dalam Upaya Penurunan Net Death Rate di Ruang Neonatus

Pemilihan Kepuasan Pasien terhadap Mutu Pelayanan Instalasi Rawat Jalan RS H.S. Samsoeri Mertojoso Surabaya

Faktor Determinan Layanan Penyediaan Rekam Medis Rawat Jalan RSUD Dr. Moh. Soewandhi Surabaya

Pengaruh Faktor Karakteristik Individu, Psikologi dan Sosial terhadap Penentuan Tempat Persalinan di Fasilitas Kesehatan

Benchmarking Mutu Pelayanan Antenatal Care di Puskesmas Berdasarkan Triologi Juran

Pengaruh Leadership terhadap Kinerja Rumah Sakit Umum Daerah Dr. Soegiri Lamongan

Implementasi Kebijakan Jaminan Kesehatan Nasional pada Bidan Praktik di Wilayah Puskesmas Bangkalan
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INFLUENCE OF LEADERSHIP ON THE Dr. SOEGIRI GENERAL HOSPITAL LAMONGAN PERFORMANCE

PENGARUH LEADERSHIP TERHADAP KINERJARUMAH SAKit UMUM DAERAH Dr. SOEGIRI LAMONGAN

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Abstract

A hospital is successful if the number of patient visits has increased from the previous year. One factors that lead to improved patient visit is the hospital performance. Hospital performance can be judged from the leadership. This study was conducted to determine the effect of leadership on hospital performance by the employee perceptions based on the factors of motivation and ability factors. The experiment was conducted with cross-sectional design using a quantitative approach. Interviews were conducted at 84 employees. The selection of respondents using stratified random sampling technique. Depth interviews were conducted to obtain a more indepth information about the variables under study. The independent variables were the dependent variables are leadership and performance. Test the effect by using bivariate logistic regression with $\alpha = 0.05$ was obtained $p = 0.000$ means that there was the influence of motivational factors on hospital performance. On Ability factors was obtained $p = 0.000$, showed that there was an influence of ability factors on hospital performance and from the leadership factors was obtained $p= 0.000$ means that there was an influence of leadership on hospital performance. The conclusion of this study showed that the good leadership could improve the hospital performance, and with less leadership would reduce the hospital performance.

Keyword : ability, factors, leadership, motivational, factors, performance,

Daftar Pustaka :