

KEPEMIMPINAN EFEKTIF DAN MOTIVASI KERJA DALAM PENERAPAN KOMUNIKASI TERAPEUTIK PERAWAT (Effective Leadership and Work Motivation in The Application Of Nurse Therapeutic Communication)

Abstrak :

Introduction: The Objective of this study was to identify effective leadership and the work motivation with the implementation of therapeutic communication, Method: Design used in this study was descriptive design of the correlation with the approach cross sectional study.

The population of this study was all of the practising nurse in the in-patient (hospitalized) ward at the hospital Dr. Iskak Tulungagung. All datas were taken by using the method of total population of the 98 practising nurse. Result: The result of this study shows that the big proportion of the practising nurse whose ages are less than 30 years old, graduated from Akper, status are single (unmarried), duration of work was less or same as 6 years, generally never followed a training of communication, whereas effective leadership was in the good category and the category of work motivation wasn't better. The relations analysis used chi-square with alpha 0,05 showed that had relations between the age, old the work, effective leadership and the work motivation and the implementation of therapeutic communication. The marital status and training had not relationship with the implementation of therapeutic communication. Discussion: The test of logistic regression showed that the age and work communication were connected to the implementation of therapeutic communication, whereas the age was the variable that most dominant was relations with the implementation of therapeutic communication. Suggested to the hospital side especially the nurse manager uses the results of this research as the point of compiling the training program of communication especially the productive age nurse, increased the head capacity of the room through continuous education and the training of leadership as well as in choosing the head of the further room.

Keyword :

the effective leadership, work motivation, implementation of therapeutic communication

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