PENGEMBANGAN MODEL PENINGKATAN KINERJA TENAGA KEPERAWATAN DALAM PENERAPAN MANAJEMEN TERPADU BALITA SAKIT (MTBS) DI SURABAYA (The Development Of Nursing Job Performance Model In The Implementation Of Integrated Management of Childhood Illness (IMCI) In Surabaya)

Abstrak:

Introduction: MTBS is a comprehensive approaches for child illnesses and one of the ways to reduce an infant & under five years morbidity and mortality rates as well as appropriately to apply in public health center. In fact, MTBS has not been implemented as a procedure guidance. The objective of the study was to examine the implementation of MTBS viewed from Van Meter and Van Horn model as basic measurement and the goal of policy, the sources of policy, a communication among organisation and the implementation of MTBS. The study was done in Public Health Service (PHC) Surabaya from December to April 2011.

Method: The study was qualitative design. Data were collected by in depth interview. Six nurse and midwife were recruited as a sample by purposive sampling. Informant triangulation were head of PHC and head of deputy health services. Analysis was by means of content analysis. Result showed that the written and indicator of basic measurement and goal policy was not available yet. Sources of policy, namely health.

Result: workers and facilities. For the health workers was sufficient and they have a good competency to carry out MTBS and have workload focus on three types. Facilities; there was no room, form was difficult to provide, instruments and medication was sufficient available, but there was no specific funding. Communication was carried out only on the training program by MTBS facilitator. Characteristic of bureaucracy structure (SOP) consists of preparation, implementation, reporting and recording. There was no specific preparation, it only an introduction dissemination was done. The implementation was not as modul and the form of MTBS was not used anymore.

Environment.
The implementation of MTBS lack support from Public Health center and Health Care District of Surabaya. 6) Health worker unmotivated to implement MTBS. Discussion: the implementation of MTBS lack support from health worker, Public Health Center and Health Care District of Surabaya. It is recommended that Health Care District & Public Health Center cooperatively should have commitment to assess the implementation of MTBS in Surabaya.

Keyword:

Daftar Pustaka:

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